



COUNTY OF LOS ANGELES
LOS ANGELES COUNTY FIRE DEPARTMENT
OPEN COMPETITIVE JOB OPPORTUNITY



Bulletin No. 390-24

Posting Date: March 15, 2007

JOB TITLE	<u>APPLICATION DEVELOPER II</u>
EXAM NUMBER	32521C
FILING DATES	March 16, 2007 until needs are met
SALARY	\$4,808.00 - \$5,657.00 MONTHLY
PROGRAM INFORMATION	This position under general supervision, analyzes, designs, evaluates, develops, codes, tests, and maintains application systems.
ESSENTIAL JOB FUNCTIONS	<ul style="list-style-type: none">• Analyze, design and modify application programs; perform business systems analysis, design and implementation including implementation of commercial off-the-shelf (COTS) applications.• Code, test and debug application programs to create new business applications and interface or maintain and/or modify existing business applications according to user requirements or program specifications.• Prepare and document technical and user manuals.• Research and document application development standards based on industry guidelines.• Lead technical person of application project team; assist in the development of solicitation documents such as RFPs, RFQs, RFIs and contracts.• Review and monitor vendor performance. Consult with staff and users and stakeholders. Formulate and review plans outlining steps required to develop programs to meet staff and user requirements.• Devise flowcharts and diagrams to illustrate steps, to describe and develop installation and operating procedures of programs.• Coordinate installation of computer programs and operating systems, and test, maintain, and monitor computer systems.• Consistently stay current with technology changes related to application development by reading manuals, periodicals, and technical references.• Develop test plans and perform regression, unit and system testing to find and correct program or system errors.• Write and revise quality standards and test procedures, and modify existing procedures for program and system design for evaluation.

Los Angeles County Fire Department: Address: 5801 South Eastern Avenue, Commerce, CA 90040
24-Hour Job Line: (800)970-LIST; TTY Phone: (800) 735-2922

THE COUNTY OF LOS ANGELES IS AN ACTIVE EQUAL OPPORTUNITY EMPLOYER

**SELECTION
REQUIREMENTS**

OPTION: 1 Graduation from an accredited college* or university with a bachelor's degree in Computer Science, Information Systems, or a closely related field** -AND- Two (2) years of experience, within the last three (3) years, coding, testing and debugging application programs.

OPTION: 2 One (1) year of experience in the Los Angeles County class of Application Developer I***.

OPTION: 3 Three (3) years of experience, within the last five (5) years, coding, testing and debugging application programs.

Physical Class: 2 - Light:

Light physical effort which may include occasional light lifting to a 10 pound limit, and some bending, stooping or squatting. Considerable walking may be involved.

Licenses: A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

Special Requirement Information: *Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as American Universities and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of Credential Evaluation Services. To receive credit for a Bachelor degree or higher, you must attach a photocopy of your college diploma or your official transcripts to your application at the time of filing.

Related field includes:

**Computer Engineering, Information Technology, or Management Information Systems.

***Application Developer I, under close supervision and using established procedures, analyzes, designs, evaluates, develops, codes, tests, and maintains application systems. Applicants who expect to qualify through experience as an Application Developer i must have held that County payroll title for the required time.

**DESIRABLE
QUALIFICATIONS**

- Experience developing a web portal using object oriented languages and the .NET Framework (i.e. C++, C#, ASP.NET, VB.NET, XML Web Services, or SOAP)
- Experience in designing and developing large scale relational databases using Microsoft SQL Server.
- Experience in coordinating Business Process Reengineering projects.
- Demonstrated a high level of technical competency with a high level of business, communication, interpersonal, and teamwork skills.

**SPECIAL
INFORMATION**

Shift: Any Shift

**VACANCY
INFORMATION**

The resulting eligible register for this examination will be used to fill vacancies within the Information Management Division of the Los Angeles County Fire Department.

**EXAMINATION
CONTENT**

This examination will consist of an oral interview weighted 100%. The interview is designed to assess training and experience, technical knowledge, customer service, interpersonal and communication skills, teamwork ability, problem solving and analytical skills and the general ability to perform the duties of the position. You must achieve a passing score of 70% or higher in this examination in order to be placed on the Eligible Register.

**ELIGIBILITY
INFORMATION**

The names of candidates receiving a passing grade in the examination will be placed on the eligible register in the order of their score group for a period of at least twelve (12) months following the date of promulgation.

**NO PERSON MAY COMPETE IN THIS EXAMINATION
MORE THAN ONCE EVERY TWELVE (12) MONTHS.**

**SUPPLEMENTAL
INFORMATION**

Additional Information may be found at:
<http://easier.co.la.ca.us/jobs/Supplemental/32521C.doc>

*** * * * * IMPORTANT INFORMATION * * * * ***

**APPLICATION
INFORMATION**

All applicants for the Application Developer II examination are required to submit a standard Los Angeles County Employment Application and Supplemental Questionnaire with an original signature and date. **ALTHOUGH A RESUME MAY BE ATTACHED, IT WILL NOT BE ACCEPTED AS A SUBSTITUTE FOR THE LOS ANGELES COUNTY EMPLOYMENT APPLICATION.** County Employment Applications are available in person at the address below or may be downloaded from the County of Los Angeles Fire Department Home Page located at <http://fire.lacounty.gov> or the Department of Human Resources website at <http://dhr.lacounty.info/>. Los Angeles County Employment Applications and Supplemental Questionnaires are only accepted Monday through Friday, from 8:00 am to 5:00 pm, at the address listed below. Applications received after the close of Filing Date will not be accepted.

Filing begins Friday, March 16, 2007 until the needs of the department are met and is subject to closure at anytime without notice.

The acceptance of your Los Angeles County Employment Application and Supplemental Questionnaire depends on whether you clearly show that you meet all of the Selection Requirements. **COMPLETELY AND CORRECTLY FILL OUT EVERY PORTION OF YOUR COUNTY APPLICATION TO RECEIVE CREDIT FOR ALL RELEVANT EXPERIENCE, EDUCATION OR TRAINING. FULLY ADDRESS ANY DESIRABLE QUALIFICATIONS THAT YOU MEET, IF APPLICABLE.** If additional space is needed to list job experience, attach additional sheets to your application. These sheets must be in the same format as shown on the job application, in the "Work Experience" section (include job

payroll title, salary, employer, employment dates, etc.)
INCOMPLETE OR INACCURATE APPLICATIONS WILL BE
REJECTED. APPLICATIONS MAY BE REJECTED AT ANY
STAGE OF THE SELECTION PROCESS.

ALL INFORMATION IS SUBJECT TO VERIFICATION.

**Submit completed application and any required
supplemental (if any) in person or by U.S. Mail to the
following address:**

Los Angeles County Fire Department
Personnel Section
1320 N. Eastern Avenue, Room 221
Los Angeles, CA 90063
(323) 838-2239

**DISABILITY
ACCOMMODATIONS**

Americans with Disabilities Act of 1990: All positions are
open to qualified men and women. Pursuant to the
Americans with Disabilities Act of 1990, persons with
disabilities who believe they need reasonable
accommodation, or help in order to apply for a position, may
contact the ADA coordinator at (323) 838-2239.

Contact the Coordinator of Personnel Services for Disabled
Persons by calling (323) 838-2239. Hearing impaired
applicants with telephone teletype equipment may leave
messages by calling (800) 735-2922 . The County will
attempt to meet reasonable accommodation requests
whenever possible.

**AN EQUAL
OPPORTUNITY
EMPLOYER**

Equal Employment Opportunity: It is the policy of the
County of Los Angeles to provide equal employment
opportunity for all qualified persons, regardless of race,
religion, sex, national origin, age, sexual orientation, or
disability.

**CHILD SUPPORT
COMPLIANCE**

Los Angeles County Child Support Compliance Program:
In an effort to improve compliance with court-ordered child,
family and spousal support obligations, certain employment
and identification information (i.e., name, address, Social
Security number and date of hire) is regularly reported to the
State Directory of New Hires which may assist in locating
persons who owe these obligations. Family Code Section
17512 permits under certain circumstances for additional
employment and identifying information to be requested.
Applicants will not be disqualified from employment based on
this information.

VETERAN'S CREDIT

VETERANS' PREFERENCE CREDIT of 10 points will be added to the final passing grade in any open competitive examination if you are an honorably discharged veteran who served in the Armed Forces of the United States:

- During a declared war; or
- During the period April 28, 1952 through July 1, 1955; or
- For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; or
- In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans' preference. If you are unable to provide any documentation at the time of filing, the 10 points will be withheld until such time as it is provided.

EMPLOYMENT ELIGIBILITY INFORMATION

Employment Eligibility Information: Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that **all** persons hired after November 6, 1986, are required to present original documents to the County, **within three (3) business days** of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.

RECORD OF CONVICTIONS

A full disclosure of all convictions is required. Failure to disclose convictions will result in disqualification. Not all convictions constitute an automatic bar to employment. Factors such as your age at the time of the offense(s), and the recency of offense(s) will be taken into account, as well as the relationship between the offense(s) and the job(s) for which you apply. However, any applicant for County employment who has been convicted of workers' compensation fraud is automatically barred from employment with the County of Los Angeles (County Code Section 5.12.110). **ANY CONVICTIONS OR COURT RECORDS WHICH ARE EXEMPTED BY A VALID COURT ORDER DO NOT HAVE TO BE INCLUDED.**

SOCIAL SECURITY ACT OF 2004

Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website www.socialsecurity.gov, or call toll free

1-800-772-1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.